



## **Job Announcement: North Alabama Organizer**

**Arise Citizens' Policy Project (ACPP)** is a coalition of congregations, organizations and individuals promoting public policies to improve the lives of low-income Alabamians. Its sister organization, Alabama Arise, was founded in 1988 as an advocacy group on poverty issues at the Alabama Legislature. The two organizations have a staff of 12, including three policy analysts and three organizers who build membership involvement. Arise has built a reputation for sound analysis backed by a statewide constituency.

### **Position**

ACPP seeks to hire an organizer for North Alabama. Our organizers work to expand our base of member groups and individuals and equip them for advocacy. Arise's organizers make the case that people are hurting because of policy decisions made in Montgomery and Washington, and that informed constituents can do something about it. Organizer responsibilities include leading workshops in a popular education format and conducting summer listening sessions and fall issue previews before the legislative session begins. Our organizers work with member groups to develop local strategies, train their members for advocacy, and convey our policy proposals in an engaging and empowering way.

Candidates for the position should have:

- At least two years' organizing experience.
- Demonstrated concern for social justice.
- General knowledge of poverty issues.
- Strong skills in group facilitation and public speaking.
- Ability to relate to different types of people.
- Ability to devote 60 days a year to field work, including meetings on evenings and weekends.
- Self-motivation, ability to work independently, and ability to prioritize tasks.
- Willingness to work collaboratively with staff and allied groups.
- Good telephone presence.
- Valid driver's license, own vehicle, and auto insurance.

This position is full-time with travel across North Alabama. Salary will be based on experience. Health and dental benefits and a retirement plan are included. Applications will be accepted until the position is filled; we hope for a November 2017 start date. Arise Citizens' Policy Project is an equal opportunity employer. Women and people of color are encouraged to apply.

**To apply, email a resume, a writing sample and contact information for three (3) references** to both Executive Director Kimble Forrister at [kimble@alarise.org](mailto:kimble@alarise.org) and Organizing Director Presdelane Harris at [pres@alarise.org](mailto:pres@alarise.org). Use the subject line "Organizer job application."

10/6/2017