



Job Announcement: Policy Analyst

Arise Citizens' Policy Project (ACPP) is a coalition of congregations, organizations and individuals promoting public policies to improve the lives of low-income Alabamians. Its sister organization, Alabama Arise, was founded in 1988 as an advocacy group on poverty issues at the Alabama Legislature. The two organizations have a staff of 12, including three policy analysts and three organizers who build membership involvement. Arise has built a reputation for sound analysis backed by a statewide constituency.

In 2006, ACPP led the campaign to lift the state income tax threshold from \$4,600 to \$12,600 for a family of four. More recently, we helped pass bills to create the Alabama Housing Trust Fund, to end Alabama's lifetime SNAP ban for people with drug convictions, and to end judicial override in death penalty cases. We continue to build support for fair and adequate taxes and budgets, and we're a leading consumer voice on health care.

Position

ACPP seeks to hire a Policy Analyst on poverty issues chosen annually by our members. The analyst will assess the impact on low-income people of policies on issues such as consumer lending, the criminal justice system, housing and transportation. The Policy Analyst's responsibilities include analyzing state policies, writing reports for a general audience, and representing Arise before constituency groups and policymakers. Candidates should have strong quantitative and analytic skills and the ability to communicate effectively with diverse groups.

Candidates for the position should have:

- A graduate degree in public policy, economics, law, or a related field.
- Experience in policy analysis, including familiarity with state and federal data sources.
- Experience in a public policy setting, including legislative advocacy, strongly preferred.
- Strong communications skills, including the ability to communicate technical information clearly to non-policy-oriented audiences both in writing and through public speaking.
- Familiarity with statistical software, spreadsheets, computer graphics, and statistical database programs such as Stata preferred.
- Self-motivation, ability to work independently, and ability to prioritize tasks.
- Willingness to work as part of a team.
- Demonstrated concern for social justice.

This position is full-time and is based in Montgomery, Alabama. Salary will be based on experience. Health and dental benefits and a retirement plan are included. Applications will be accepted until the position is filled; we hope for a November 2017 start date. Arise Citizens' Policy Project is an equal opportunity employer. Women and people of color are encouraged to apply.

To apply, email a resume, a writing sample, and contact information for three (3) references to both Executive Director Kimble Forrister at kimble@alarise.org and Policy Director Jim Carnes at jim@alarise.org. Use the subject line "Analyst job application."

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